

***Institutional  
Perspective Plan***





# ASANSOL GIRLS' COLLEGE (GOVT. SPONSORED)

Affiliated to The Kazi Nazrul University  
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## PERSPECTIVE/STRATEGIC PLAN AND DEPLOYMENT OF PLANS OF THE COLLEGE

Asansol Girls' College as an institution typically outlines various short-term and long-term goals, priorities and actions to ensure the institutions' growth and development. These plans address areas such as academic programs, student services, faculty development, infrastructure and financial sustainability along with enhancement of academic excellence, promotion of diversity and inclusion. Moreover, these plans foster research initiatives and design ways to survive in the dynamic educational landscapes. The institutional perspective plan is conceived and effectively deployed keeping the vision and mission of the college in championing holistic education and achieving academic excellence through various strategic plans such as:

- Facilitating innovative and interactive teaching – learning methods like group discussions, interactive sessions, blended mode of learning where students utilize both library and online resources for a well-rounded educational experience.
- Fostering experimental learning through ICT.
- Initiatives for automation through online admission, administration, accounts and upgradation of the college library through ILMS.
- Organizing students' seminar through various lectures and workshops by subject experts.
- Introduction to various PG courses as well as short-term certificate/Add-on/ Value Added Courses.
- Field surveys and educational tours are organized by various departments as an extension activity for the students.
- Active participation of the Women's Forum for organizing awareness programmes.
- Infrastructural development to cater to the needs of the growing strength of the students.
- Setting up of the College Environmental Committee to maintain the overall environmental quality of the college.
- Involvement and active participation of NCC and NSS units in various activities and awareness programmes.
- Formation of the Social Activity Committee by the Teachers' Council to plan and organize various events and activities, with a hope to foster interaction and involvement of the students with the society transcending the boundaries of the classroom.

## DEPLOYMENT MEASURES

The College takes active steps for the deployment of the plans across all the possible areas of development for improving its academic standard. The following mechanisms are adopted to implement the above-mentioned plans which are categorized accordingly:

- a. Sustained institutional growth and all round development.**
- b. Emphasis on value based holistic education.**
- c. Decentralization and participative management.**

### **Deployment Measures for sustained institutional growth and all-round development:**

- The teaching-learning process is conducted through participative and interactive teaching sessions, group discussion among the students, interdisciplinary seminars, workshops, etc. Apart from the conventional offline classes, the usage of modern technology such as smart boards, the departments further seeks to enhance the quality of teaching. During the Covid Pandemic, the classes were continued through the medium of various online platforms such as Google Meet, Google Classroom, Zoom, etc. Many departments also applied the principle of flipping classrooms online.
- Smart class room and overhead projector are availed by the students of the college to develop experimental learning through ICT.

- The curriculum of the college is offered by the affiliated University (Kazi Nazrul University) through the CBCS system. Each department of the college prepares module-based lesson plans and conducts continuous assessment for each course. With the advent of NEP 2020, changes in the curriculum have been incorporated accordingly. The admission is made fully online along with the online payment system. It is done through a centralized system, which is monitored by the college administration. The admission fees are paid through online payment module.
- The college library offers internet and Wi-Fi facilities to all and ensures that the students and the faculty members have access to electronic resources such as eGyankosh-IGNOU, e-Pathshala, INFLIBNET, MHRD National Digital Library (NDL), IIT, Kharagpur Open Access Subscribed E-resources, NLIST, UGC Online repositories and full text EBooks/archives.
- KOHA version 23.11.00 –The Integrated Library Management Software has been successfully implemented in our library, enhancing efficiency and accessibility. Its integration with cloud platforms ensures seamless access and management of library resources.
- The library of our college is embarking on a transformative journey, integrating RFID technology for streamlined inventory management. The college plans to embrace Web 3.0 innovations, leveraging decentralized networks, AI-Driven interactions, blockchain for secured transactions and immersive virtual environment for patrons.
- The Career Counseling and the Placement Cell organize career awareness programs like workshops, seminars, etc. for making the students aware of the various job prospects in their specific fields.
- The innovative pedagogies include hands-on-training in laboratories, field excursions, industry visit, internships along with other experiential and immersive learning. The field surveys are undertaken by some of the departments as a part of the curriculum. The educational tours are also organized by different departments to make the whole learning experience more joyful by creating a lasting impression on the young minds.
- Add – On Courses / Short- Term Certificate courses are also offered by various departments in the college that cater to the demands of the students.
- Several Soft Skill development courses like embroidery, cutting and tailoring are offered to students to enhance their possible sources of income after graduation.
- The Department of Political Science has introduced the Post- Graduate Program from 2018 onwards under the Kazi Nazrul University, which offers specializations in International Relations and Public Administration. The Department of Sanskrit has already submitted the application to the University to introduce its Post – Graduate program in the college.
- The Women’s Forum of Asansol Girls’ College organizes various programmes not only to sensitize the students to become creative and responsible citizens but also to raise awareness on various gender issues.
- The Environmental Committee of the college promotes a spirit of conservation and sustainability through installation of solar panels on rooftop and rain water harvesting system, observation of Environment Day, Green Audit and Energy Audit, and various other awareness programmes on related issues. Through their continuous efforts, the members of the Environmental Committee maintain the natural environment of the campus, throughout the year, as a result of which, the institution lies in the lap of Mother Nature. It looks after a wide array of medicinal plants in the college. The Committee has also developed a Social Forestry in the campus, known as ‘BONOBITAN’. Moreover, along with the department of Zoology, the Committee has not only created innovative nests, made of earthen vessels, for the pigeons, but has also reused plastic bottles to create ‘Food Feeder and Water Drinker’ for the birds to help the feathered friends endure the scorching heat of Asansol. The Committee always aim at keeping a hawk’s eyevigil to ensure that the campus remains a “Plastic-Free” and a “Smoke- Free” Zone.
- The Science Propagation Committee of the college plays an active role in promoting the scientific temperament and attitude among the students. The Committee actively engages itself in conducting outreach programmes beyond the college campus. With a view to popularize the study of science among the students, it is the one and only committee in the society, which invites the school students to visit the different science laboratories of the college.

- The campus witnessed various infrastructural developments, such as renovation of the college building, enhancement of the different laboratories, as well as the upgradation of the library, with the help of the RUSA 2.0 grant. The construction of a new Academic Block with eight 8 classrooms has been completed in the year 2023 for making provision of extra classrooms in the college premises, which would cater to the growing demand of various discipline.

#### **Deployment Measures for emphasis on value -based holistic education**

- Asansol Girls' College has started 'Yoga for Well- being Club' and has appointed well-trained Yoga instructor to provide free-of-cost Yoga lessons to interested students to ensure their physical and mental development
- The Hindi Day, the Sanskrit Day and the International Mother Language Day are celebrated in the college in tune with the National Education Policy 2020. Moreover, the college had the custom of observing the International Mother Language Day every year even before the formulation of NEP, 2020.
- The college conducts various activities through the formation of different clubs such as Drama Club, Nature Club, Chess Club, Art and Photography Club. All these clubs enhance the cognitive, logical and aesthetic understanding of the students.
- The Basant Utsav and the Saraswati Puja are held in the campuses every year that encourage the students to stay in touch with the indigenous cultural practices.
- The birth anniversaries of the eminent stalwarts are observed in the college to motivate the students. In addition to that, various cultural programmes of India are celebrated to raise the spirit of cultural connection among the students.
- The blood donation camps are regularly organized in the college to foster a spirit of social service amongst the students. Most of the students and staff donate blood for a good cause.
- Various awareness programmes along with health camps are conducted in the college efficaciously with the active participation of the students and the teachers. In the recent past, the Lions Club of Asansol, in collaboration with the college organized a camp, which emphasized on the matters of female health and hygiene including deadly diseases such as thalassemia, breast cancer, blood sugar, blood pressure, etc. The doctors also prescribed life-saving medicines, iron-tablets, vitamins etc, The Hostel Committee of Asansol Girls' College played an active role in making this camp a huge success.
- The Sports Committee of the college organizes annual sports every year in order to foster a sense of camaraderie and competitiveness amongst the students. Both the faculty members as well as the non-teaching staff are encouraged to participate in these events. The college also celebrates National Sports Day.
- A Two- day Cultural Program 'Shrishti Shukher Ullashe' is held every year in the college that upholds the rich cultural heritage of our country. In this programme, the students take active part in various events like dance, drama, recitation, song, group performance etc. The determination and dedication towards their performance is beyond imagination.
- The NCC and NSS units foster a sense of discipline among the students making them realize the value of community service respectively. The NSS and NCC units conduct various outreach programs such as: Awareness to exercise Voting rights (NSS); Cleanliness Drive (NSS); Typhoid Awareness Programme (NSS); Nukkad Natak on Women Empowerment (Organised by-10 ben BN NCC); Old Age Home Visit (Organized by- NSS Unit 1 and 2); Say No to Plastic (NSS); Literacy Awareness Programme (Organised by NSS Unit 1 and 2) and many others.
- The prime motto of the Social Activity Committee aims to promote the social accountability among the students and the staff of the college through different activities. The institution not only believes in the classroom teaching but also emphasize on forming a linkage between the classroom and the society, which is the basic value of the Indian Knowledge System.

### **Deployment Measures on decentralization and participative management**

- The college embraces decentralization as a key principle, distributing decision making authority across various levels. This approach ensures that faculty, staff and students have a voice in shaping policies and practices that directly impact their academic and co-curricular experiences. The management of the affairs of the college involves top down decentralization of policies seeking participatory support from the teachers and the staff in almost all aspects of governance.
- The college administration follows a decentralized and participative management through various committees, Teachers' Council, statutory bodies, etc. for the smooth functioning of the institution. Asansol Girls' College has established various committees that focus on specific areas such as curriculum development, student affairs and sustainability of the campus. For example, IQAC, Finance Committee, ICC (Internal Complaint Cell), Anti Ragging, Building Committee etc. are functioning under the guidance of the Governing Body.
- The financial matters are looked after by the Bursar of the college.
- The **IQAC** serves as a quality control monitory body overseeing different functions and processes.
- The Principal meets with the various departments regularly to address their concern and obtain feedback.
- The students play an active role in organizing different cultural programmes conducted by the college. The alumni and the guardians also form an important part of this participative culture through alumni programmes, parent teacher meetings and feedback system. Through decentralization and active participation in the institutional governance, Asansol Girls' College strives to create a vibrant and inclusive environment where every member feels a sense of ownership and is empowered to contribute to the continuous improvement and success of the institution.

